



# Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

*An Equal Opportunity Employer*

<b>Title:</b> <b>Law Enforcement Sergeant</b>	<b>Opening Date:</b> <b>September 5, 2024</b>	<b>Application Deadline:</b> <b>September 16, 2024</b>	<b>Job #:</b> <b>240901</b>
<b>Department:</b> <b>Sheriff's Office</b>	<b>Starting Salary:</b> <b>\$37.38 - \$40.84/Hourly</b>	<b>Location:</b> <b>Bastrop, Texas</b>	<b>Travel:</b> <b>N/A</b>

## INTERNAL ONLY JOB POSTING

**Brief Job Description:** Work involves providing direction and leadership to officers performing Law Enforcement functions and exercising first line command of Deputies by Supervising, monitoring and evaluating the performance of personnel under charge. Will use judgment and acquired knowledge in interpreting state laws and departmental policies, rules and regulations, as well as appraising the effectiveness of enforcement and providing recommendations for improvement where indicated. Responsible for performing the duties of a Deputy as needed, and for performing various administrative support tasks. Works under general supervision of the Division Captain, with moderate latitude for the use of initiative and independent judgment.

**General Knowledge, Skills and Abilities:** Must possess thorough knowledge of criminal law, investigation and crime prevention methods; of principles and techniques employed in the applicable federal laws and state statutes, agency policies, and procedures and regulations. Must be able to supervise, lead and motivate peers; using effective communication both orally and in writing; such areas as use of firearms and impact weapons; and in the operation of motorized vehicles under all conditions. Must possess the ability to deploy personnel effectively; to supervise subordinates; to issue advice regarding technical problems pertaining to investigations and arrests. Must be able to maintain a pleasant and courteous demeanor when dealing with the public and outside agencies; to develop and maintain accurate records and prepare reports; to use judgment and acquired knowledge in interpreting state laws and departmental policies, rules and regulations and to participate in on-going training as needed. Be a good leader and role model to his/her subordinates.

**Minimum Qualifications:** Must hold an Advanced Peace Officer certification on or before the application deadline and five (5) years recent experience as a Patrol Deputy or Criminal Investigator. Must hold the rank of Corporal, Criminal Investigator or above and have at least two (2) years of combined tenure. Must complete forty (40) hours of training every two (2) years to maintain peace officer license, as required by state law. Must not be on any disciplinary probation, or under Internal Affairs or criminal investigation, and not on any restricted duty because of disciplinary action. Must possess a valid Texas driver's license. Must meet state minimum firearms qualifications annually and physical readiness testing (PRT) standards. Must be able to work flexible schedules, which may include evenings, weekends, holidays and call outs.

**SELECTION GUIDELINES:** Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

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Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

This is an Internal Only Job Posting. Interested employees with Bastrop County should submit a letter of intent to Human Resources. Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

**IMPORTANT NOTE TO ALL APPLICANTS:** Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants.